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**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**CAPE GIRARDEAU SCHOOL DISTRICT NO. 63**  
**Monday, April 19, 2010, 6:00 p.m.**  
**Board of Education and Administration Offices**  
**301 North Clark**  
**Cape Girardeau, Missouri**

**Board Members Present:**

**Mr. Paul Nenninger, President, Mr. Luther Bonds, Vice-President, Ms. Stacy Kinder, Mr. Kyle McDonald, Mr. Philip Moore, Mr. Tony Smee and Dr. Steve Trautwein.**

**Others Present:**

**Dr. James Welker, Superintendent, Ms. Beth Poyner, Board Secretary, Ms. Pat Fanger, Assistant Superintendent, Ms. Misty Clifton, Director of Financial Services, Mr. Neil Glass, Director of Administrative Services, Ms. Deena Ring, Director of Special Services, Ms. Theresa Hinkebein, Curriculum Coordinator, Mr. Steve Robertson, Public Relations Coordinator, Ms. Jena Mabry, CTA President, Dr. Mike Cowan, Principal, Mr. Rich Payne, CTC Director, Ms. Ruth Ann Orr, Principal and approximately 35 visitors.**

**A quorum being present and due notice having been mailed and published, the regular session of the Board of Education of Cape Girardeau School District No. 63 was called to order on Monday, April 19, 2010 at 6:08 p.m. by Mr. Nenninger, Board President.**

**Mr. Nenninger asked the audience to stand and led the group in the Pledge of Allegiance.**

**Mr. Nenninger thanked Mr. McDonald and Ms. Kinder for their service as President and Vice President this past year and welcomed new Board member, Mr. Philip Moore.**

**Approval of Agenda**

**A motion was made by Mr. McDonald and seconded by Ms. Kinder to move Business Items B, C, and D to the Consent Agenda Items. The motion carried with seven yeas and zero nays.**

**A motion was made by Mr. McDonald and seconded by Mr. Smee to approve the agenda as amended. The motion carried with seven yeas and zero nays.**

**Terrific Tiger Recognition**

**The following students received the “*Terrific Tiger Award*” based on service to others, leadership and scholarship:**

<b>ALMA SCHRADER ELEMENTARY –</b>	<b>Emma McDougal, 1<sup>st</sup> Grade</b>
<b>BLANCHARD ELEMENTARY –</b>	<b>Dylan Corvick, 4<sup>th</sup> Grade</b>
<b>CLIPPARD ELEMENTARY –</b>	<b>Miranda Seiler, 4<sup>th</sup> Grade</b>
<b>FRANKLIN ELEMENTARY –</b>	<b>Tyrus Reddin, 2<sup>nd</sup> Grade</b>
<b>JEFFERSON ELEMENTARY –</b>	<b>Nijayla King, 3<sup>rd</sup> Grade</b>
<b>CENTRAL MIDDLE SCHOOL –</b>	<b>Tyler Bening, 6<sup>th</sup> Grade</b>
<b>CAPE CENTRAL JUNIOR HIGH –</b>	<b>Matt Castillo, 8<sup>th</sup> Grade</b>
<b>CAPE CENTRAL HIGH SCHOOL –</b>	<b>Sarah Lasky, 12<sup>th</sup> Grade</b>
<b>ALTERNATIVE EDUCATION CENTER –</b>	<b>Jonathan Seyer, 12<sup>th</sup> Grade</b>

54 **Central High School Student Recognition**

55 **Dr. Welker asked Dr. Cowan, to come forward and recognize the following seniors for their**  
56 **achievements, while Dr. Welker and Mr. Nenninger presented the students with certificates of**  
57 **recognition:**

58 **Nina Scheibe, National Merit Finalist**

59 **Janna Trautwein, National Merit Finalist**

60 **Josh Wen, National Merit Finalist and Missouri Scholars 100**

61 **Meg Goodman, National Merit Commended Scholar, Missouri Scholars 100 and Missouri**  
62 **Outstanding Citizen**

63 **Adam LeGrand, National Merit Commended Scholar**

64  
65 **Dr. Cowan also announced that five juniors have received preliminary notification they are under**  
66 **consideration to become semifinalists for next year.**

67  
68 **Dr. Cowan thanked the Board members for their bold movement of vision and courage with the**  
69 **recently passed Bond issue.**

70

71 **Staff Recognition**

72 **Dr. Welker and Mr. Nenninger recognized Steve Robertson, Randy McWilson and Kris Oliveira**  
73 **for receiving awards at the Spring MOSPRA conference. Mr. Robertson and Mr. McWilson**  
74 **received the Award of Excellence for PR Video. Mr. Robertson and Mr. Oliveira received the**  
75 **Award of Merit for the District Website. Mr. Robertson received the Rookie of the Year award**  
76 **and an award of Merit for the *Tiger Times* Newsletter.**

77

78 **Mr. Smee noted that Adam LeGrand had also attained the honor of Eagle Scout.**

79

80 **Dr. Welker also noted that the Chamber of Commerce 2010 Educator of the Year recipients**  
81 **include, Ms. Crystal Cerny, Mr. Mark Cook and Ms. Tracy Haggerty.**

82

83 **Board Member Recognition**

84 **Dr. Welker recognized Paul Nenninger for achieving Advanced Board Member Certification**  
85 **through Missouri School Boards' Association. This achievement requires the completion of 28**  
86 **hours of Board Certified training.**

87

88 **Information, Proposals or Comments from the Audience**

89 **Mr. Nenninger asked if there were any comments from the public and there were none.**

90

91 **Informational Reports**

92 **Board President's Report:**

93 **➤ Mr. Nenninger stated he had visited the Junior High and observed a glass blower as part of**  
94 **a demonstration during ARTFusion. ARTFusion was a one day art fair which blended core**  
95 **curriculum classes with various art forms, including origami, tie-die, mural and street**  
96 **painting, sand painting and screenprinting.**

97

98 **Superintendent's Report:**

99 **➤ Dr. Welker thanked voters for approving Proposition 1 and promised to keep the**  
100 **community updated as the district moves forward.**  
101 **➤ Last week, at a banquet hosted by the SEMO Superintendent's Association and Southeast**  
102 **RPDC, our district, along with 28 other districts, was recognized for Distinction in**  
103 **Performance. The Distinction in Performance award is based on receiving 14 out of 14**  
104 **points on the Annual Performance Report. This is the third time the district has received**  
105 **this award and we are very proud of all the faculty and staff for their hard work.**

106

107 **CTA Organization:**

- 108 ➤ Ms. Jena Mabry, CTA president reported a group of teachers had the opportunity to attend  
109 MSTA Legislative Day in Jefferson City this past week. It was a great experience to go and  
110 talk with legislatives about the educational issues. They even had the opportunity to sit in  
111 the Senate while the budget discussion was being held.  
112 ➤ CTA would also like to express our appreciation to Dr. Welker and the Central Office, with  
113 special thanks to Adam Kidd, the “Yes Cape Schools!” committee, School Board members  
114 and all those who helped get the Bond Issue passed.  
115 ➤ Thanks to everyone who voted “yes” in support of our students and district!  
116

117 **Treasurer’s Report:**

- 118 ➤ Ms. Misty Clifton presented a Treasurer’s report, which included the district’s revenue and  
119 expenses to date, transfers, and ending fund balance as of March 31, 2010 of \$18,047,363.41  
120 with an unrestricted fund balance of \$16,615,590.15.  
121 ➤ Ms. Clifton’s report also included District investments, balances and monthly expenditures  
122 summary.  
123

124 **Board Reports:**

125 **Legislative and MSBA Report:**

- 126 ➤ Mr. Nenninger reported that Dr. Welker covered the legislation during the Budget  
127 Update in the work session. The Governor is trying to allow for an across the board  
128 2% cut and the legislature is pushing to fund the formula.  
129 ➤ Mr. Nenninger announced that Mr. Smee is the new primary MSBA delegate and  
130 that he will now serve as the alternate.  
131

132 **Cape Girardeau Public School Foundation:**

- 133 ➤ Mr. Bonds reported that the foundation has not met yet in April. The meeting is  
134 scheduled for the 22<sup>nd</sup>.  
135 ➤ The foundation received 14 Great Idea Teaching Grant applications for the 2010-11  
136 school year. The grants committee has indicated that only six qualified. Prize  
137 Patrol will run on May 6 beginning at 9:30. Feel free to meet at the Central  
138 Administrative Office and surprise the classes with their big checks.  
139 ➤ The foundation needs some help this year with the Golf Tournament. Mark your  
140 calendars and contact Carroll Williams for the Annual Tiger Golf Shootout May 24.  
141

142 **Approval of Consent Agenda**

143 A motion was made by Mr. Smee and seconded by Mr. McDonald to approve the consent agenda  
144 consisting of:

- 145 A. Minutes/Memoranda of Previous Meeting March 15, 2010 (2)  
146 B. Payment of Bills  
147 C. Approval of Health and Physical Education Curriculum  
148 D. Approval of Transportation Contract for the 2010-11 School Year  
149 E. First Reading of Board Policies  
150 F. Approval of Qualified School Construction Bonds Application  
151 G. Approval of Default Prevention Grant Proposal  
152

153 The motion carried with seven yeas and zero nays.  
154

155 **Business Items**

156 A motion was made by Mr. Moore and seconded by Mr. McDonald to approve the Lease  
157 Agreement for Classroom and Office Space with Southeast Missouri State University and Three  
158 Rivers Community College. Mr. Rich Payne and Dr. Mike Cowan answered questions and

159 explained details of the agreement. Discussion followed and the motion carried with seven yeas and  
160 zero nays.

161  
162 A motion was made by Mr. Moore and seconded by Mr. Bonds to approve the Architect's Contract  
163 with Philip B. Smith Architect LLC for professional design services on the upcoming renovation  
164 and new construction projects related to the April 2010 Bond Issue. Mr. Glass and Dr. Welker  
165 explained the reasons for choosing Mr. Smith's firm and the process. Discussion followed and the  
166 motion carried with five yeas and two nays.

167  
168 A motion was made by Mr. McDonald and seconded by Ms. Kinder to approve Koehler  
169 Engineering to conduct Geotechnical services on proposed renovation and new construction sites.  
170 Dr. Welker and Mr. Glass explained the bidding process and answered questions. Discussion  
171 followed and the motion carried with six yeas, zero nays and one abstention.

172  
173 Discussion of Human Resources Position

174 Mr. Nenninger stated the two most important things the Board handles is money and personnel.  
175 He noted that the district does not have a dedicated Human Resource person. Dr. Trautwein added  
176 that this is the worst possible time to consider a new position because of budgetary constraints;  
177 however a district this size needs one person whose job is dedicated to this. Mr. Smee noted that  
178 collective bargaining is going to be a huge deal. He said we owe it to the employees. Mr. McDonald  
179 stated that many of the issues being referred to happened when we had an HR person in place. Dr.  
180 Trautwein suggested that we should first decide if a position is needed.

181  
182 Dr. Welker stated that he thought the administrators had done a pretty good job. He asked to  
183 officially go on record opposed to hiring another person when we have told staff that we may not be  
184 filling vacancies due to budgetary constraints. Dr. Welker noted that we have three employees  
185 designated as a benefits specialist, payroll specialist and personnel specialist who currently report  
186 to Ms. Clifton. Dr. Welker said he would need to see what perceived gaps there are.

187  
188 Mr. Smee agreed that more information is needed, asking, "What is it about a single Human  
189 Resource person that adds value to the organization?" Dr. Welker said that the cabinet members  
190 met with the Human Resource person from SEMO and never heard back from her. Dr. Trautwein  
191 stated that anything said was not meant to cast doubt on the quality of work that's been done, just  
192 to point out the fact that they would relieve them of the burden of this part of their job. Dr. Welker  
193 said that re-arranging duties of current personnel is the only way he sees for it to work for now.

194  
195 Dr. Trautwein stated that the Board needs to be educated as a body on what Human Resource  
196 expectations would be needed. Ms. Fanger said she would check again and see if she could reach  
197 the person from SEMO that they met with earlier. Ms. Kinder said she would like to hear from the  
198 administration as to why we don't need a Human Resource person.

199  
200 No action was taken.

201  
202 Information and Proposals from Board Members

203 Mr. Smee congratulated Mr. Nenninger as newly elected Board President and Mr. Bonds as Vice  
204 President for the new year.

205  
206 Mr. McDonald commented that for the last couple of years as districts are progressing  
207 technologically, more are going paperless. Discussion followed as to actual savings and feasibility of  
208 using district owned laptops during Board meetings.

209  
210 Ms. Kinder asked Board members to consider possible retreat dates and topics. Discussion  
211 followed and Ms. Kinder volunteered to compile information including topics and possible dates for

