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MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
CAPE GIRARDEAU SCHOOL DISTRICT NO. 63
Monday, April 19, 2010, 6:00 p.m.
Board of Education and Administration Offices
301 North Clark
Cape Girardeau, Missouri

Board Members Present:

Mr. Paul Nenninger, President, Mr. Luther Bonds, Vice-President, Ms. Stacy Kinder, Mr. Kyle McDonald, Mr. Philip Moore, Mr. Tony Smee and Dr. Steve Trautwein.

Others Present:

Dr. James Welker, Superintendent, Ms. Beth Poyner, Board Secretary, Ms. Pat Fanger, Assistant Superintendent, Ms. Misty Clifton, Director of Financial Services, Mr. Neil Glass, Director of Administrative Services, Ms. Deena Ring, Director of Special Services, Ms. Theresa Hinkebein, Curriculum Coordinator, Mr. Steve Robertson, Public Relations Coordinator, Ms. Jena Mabry, CTA President, Dr. Mike Cowan, Principal, Mr. Rich Payne, CTC Director, Ms. Ruth Ann Orr, Principal and approximately 35 visitors.

A quorum being present and due notice having been mailed and published, the regular session of the Board of Education of Cape Girardeau School District No. 63 was called to order on Monday, April 19, 2010 at 6:08 p.m. by Mr. Nenninger, Board President.

Mr. Nenninger asked the audience to stand and led the group in the Pledge of Allegiance.

Mr. Nenninger thanked Mr. McDonald and Ms. Kinder for their service as President and Vice President this past year and welcomed new Board member, Mr. Philip Moore.

Approval of Agenda

A motion was made by Mr. McDonald and seconded by Ms. Kinder to move Business Items B, C, and D to the Consent Agenda Items. The motion carried with seven yeas and zero nays.

A motion was made by Mr. McDonald and seconded by Mr. Smee to approve the agenda as amended. The motion carried with seven yeas and zero nays.

Terrific Tiger Recognition

The following students received the “*Terrific Tiger Award*” based on service to others, leadership and scholarship:

ALMA SCHRADER ELEMENTARY –	Emma McDougal, 1 st Grade
BLANCHARD ELEMENTARY –	Dylan Corvick, 4 th Grade
CLIPPARD ELEMENTARY –	Miranda Seiler, 4 th Grade
FRANKLIN ELEMENTARY –	Tyrus Reddin, 2 nd Grade
JEFFERSON ELEMENTARY –	Nijayla King, 3 rd Grade
CENTRAL MIDDLE SCHOOL –	Tyler Bening, 6 th Grade
CAPE CENTRAL JUNIOR HIGH –	Matt Castillo, 8 th Grade
CAPE CENTRAL HIGH SCHOOL –	Sarah Lasky, 12 th Grade
ALTERNATIVE EDUCATION CENTER –	Jonathan Seyer, 12 th Grade

54 **Central High School Student Recognition**

55 Dr. Welker asked Dr. Cowan, to come forward and recognize the following seniors for their
56 achievements, while Dr. Welker and Mr. Nenninger presented the students with certificates of
57 recognition:

58 **Nina Scheibe, National Merit Finalist**

59 **Janna Trautwein, National Merit Finalist**

60 **Josh Wen, National Merit Finalist and Missouri Scholars 100**

61 **Meg Goodman, National Merit Commended Scholar, Missouri Scholars 100 and Missouri
62 Outstanding Citizen**

63 **Adam LeGrand, National Merit Commended Scholar**

64

65 Dr. Cowan also announced that five juniors have received preliminary notification they are under
66 consideration to become semifinalists for next year.

67

68 Dr. Cowan thanked the Board members for their bold movement of vision and courage with the
69 recently passed Bond issue.

70

71 **Staff Recognition**

72 Dr. Welker and Mr. Nenninger recognized Steve Robertson, Randy McWilson and Kris Oliveira
73 for receiving awards at the Spring MOSPRA conference. Mr. Robertson and Mr. McWilson
74 received the Award of Excellence for PR Video. Mr. Robertson and Mr. Oliveira received the
75 Award of Merit for the District Website. Mr. Robertson received the Rookie of the Year award
76 and an award of Merit for the *Tiger Times* Newsletter.

77

78 Mr. Smee noted that Adam LeGrand had also attained the honor of Eagle Scout.

79

80 Dr. Welker also noted that the Chamber of Commerce 2010 Educator of the Year recipients
81 include, Ms. Crystal Cerny, Mr. Mark Cook and Ms. Tracy Haggerty.

82

83 **Board Member Recognition**

84 Dr. Welker recognized Paul Nenninger for achieving Advanced Board Member Certification
85 through Missouri School Boards' Association. This achievement requires the completion of 28
86 hours of Board Certified training.

87

88 **Information, Proposals or Comments from the Audience**

89 Mr. Nenninger asked if there were any comments from the public and there were none.

90

91 **Informational Reports**

92 **Board President's Report:**

93 ➤ Mr. Nenninger stated he had visited the Junior High and observed a glass blower as part of
94 a demonstration during ARTFusion. ARTFusion was a one day art fair which blended core
95 curriculum classes with various art forms, including origami, tie-die, mural and street
96 painting, sand painting and screenprinting.

97

98 **Superintendent's Report:**

99 ➤ Dr. Welker thanked voters for approving Proposition 1 and promised to keep the
100 community updated as the district moves forward.

101 ➤ Last week, at a banquet hosted by the SEMO Superintendent's Association and Southeast
102 RPDC, our district, along with 28 other districts, was recognized for Distinction in
103 Performance. The Distinction in Performance award is based on receiving 14 out of 14
104 points on the Annual Performance Report. This is the third time the district has received
105 this award and we are very proud of all the faculty and staff for their hard work.

106

107 **CTA Organization:**

- 108 ➤ Ms. Jena Mabry, CTA president reported a group of teachers had the opportunity to attend
109 MSTA Legislative Day in Jefferson City this past week. It was a great experience to go and
110 talk with legislatives about the educational issues. They even had the opportunity to sit in
111 the Senate while the budget discussion was being held.
112 ➤ CTA would also like to express our appreciation to Dr. Welker and the Central Office, with
113 special thanks to Adam Kidd, the “Yes Cape Schools!” committee, School Board members
114 and all those who helped get the Bond Issue passed.
115 ➤ Thanks to everyone who voted “yes” in support of our students and district!
116

117 **Treasurer’s Report:**

- 118 ➤ Ms. Misty Clifton presented a Treasurer’s report, which included the district’s revenue and
119 expenses to date, transfers, and ending fund balance as of March 31, 2010 of \$18,047,363.41
120 with an unrestricted fund balance of \$16,615,590.15.
121 ➤ Ms. Clifton’s report also included District investments, balances and monthly expenditures
122 summary.
123

124 **Board Reports:**

125 **Legislative and MSBA Report:**

- 126 ➤ Mr. Nenninger reported that Dr. Welker covered the legislation during the Budget
127 Update in the work session. The Governor is trying to allow for an across the board
128 2% cut and the legislature is pushing to fund the formula.
129 ➤ Mr. Nenninger announced that Mr. Smee is the new primary MSBA delegate and
130 that he will now serve as the alternate.
131

132 **Cape Girardeau Public School Foundation:**

- 133 ➤ Mr. Bonds reported that the foundation has not met yet in April. The meeting is
134 scheduled for the 22nd.
135 ➤ The foundation received 14 Great Idea Teaching Grant applications for the 2010-11
136 school year. The grants committee has indicated that only six qualified. Prize
137 Patrol will run on May 6 beginning at 9:30. Feel free to meet at the Central
138 Administrative Office and surprise the classes with their big checks.
139 ➤ The foundation needs some help this year with the Golf Tournament. Mark your
140 calendars and contact Carroll Williams for the Annual Tiger Golf Shootout May 24.
141

142 **Approval of Consent Agenda**

143 A motion was made by Mr. Smee and seconded by Mr. McDonald to approve the consent agenda
144 consisting of:

- 145 A. Minutes/Memoranda of Previous Meeting March 15, 2010 (2)
146 B. Payment of Bills
147 C. Approval of Health and Physical Education Curriculum
148 D. Approval of Transportation Contract for the 2010-11 School Year
149 E. First Reading of Board Policies
150 F. Approval of Qualified School Construction Bonds Application
151 G. Approval of Default Prevention Grant Proposal
152

153 The motion carried with seven yeas and zero nays.
154

155 **Business Items**

156 A motion was made by Mr. Moore and seconded by Mr. McDonald to approve the Lease
157 Agreement for Classroom and Office Space with Southeast Missouri State University and Three
158 Rivers Community College. Mr. Rich Payne and Dr. Mike Cowan answered questions and

159 explained details of the agreement. Discussion followed and the motion carried with seven yeas and
160 zero nays.

161
162 A motion was made by Mr. Moore and seconded by Mr. Bonds to approve the Architect's Contract
163 with Philip B. Smith Architect LLC for professional design services on the upcoming renovation
164 and new construction projects related to the April 2010 Bond Issue. Mr. Glass and Dr. Welker
165 explained the reasons for choosing Mr. Smith's firm and the process. Discussion followed and the
166 motion carried with five yeas and two nays.

167
168 A motion was made by Mr. McDonald and seconded by Ms. Kinder to approve Koehler
169 Engineering to conduct Geotechnical services on proposed renovation and new construction sites.
170 Dr. Welker and Mr. Glass explained the bidding process and answered questions. Discussion
171 followed and the motion carried with six yeas, zero nays and one abstention.

172
173 Discussion of Human Resources Position

174 Mr. Nenninger stated the two most important things the Board handles is money and personnel.
175 He noted that the district does not have a dedicated Human Resource person. Dr. Trautwein added
176 that this is the worst possible time to consider a new position because of budgetary constraints;
177 however a district this size needs one person whose job is dedicated to this. Mr. Smee noted that
178 collective bargaining is going to be a huge deal. He said we owe it to the employees. Mr. McDonald
179 stated that many of the issues being referred to happened when we had an HR person in place. Dr.
180 Trautwein suggested that we should first decide if a position is needed.

181
182 Dr. Welker stated that he thought the administrators had done a pretty good job. He asked to
183 officially go on record opposed to hiring another person when we have told staff that we may not be
184 filling vacancies due to budgetary constraints. Dr. Welker noted that we have three employees
185 designated as a benefits specialist, payroll specialist and personnel specialist who currently report
186 to Ms. Clifton. Dr. Welker said he would need to see what perceived gaps there are.

187
188 Mr. Smee agreed that more information is needed, asking, "What is it about a single Human
189 Resource person that adds value to the organization?" Dr. Welker said that the cabinet members
190 met with the Human Resource person from SEMO and never heard back from her. Dr. Trautwein
191 stated that anything said was not meant to cast doubt on the quality of work that's been done, just
192 to point out the fact that they would relieve them of the burden of this part of their job. Dr. Welker
193 said that re-arranging duties of current personnel is the only way he sees for it to work for now.

194
195 Dr. Trautwein stated that the Board needs to be educated as a body on what Human Resource
196 expectations would be needed. Ms. Fanger said she would check again and see if she could reach
197 the person from SEMO that they met with earlier. Ms. Kinder said she would like to hear from the
198 administration as to why we don't need a Human Resource person.

199
200 No action was taken.

201
202 Information and Proposals from Board Members

203 Mr. Smee congratulated Mr. Nenninger as newly elected Board President and Mr. Bonds as Vice
204 President for the new year.

205
206 Mr. McDonald commented that for the last couple of years as districts are progressing
207 technologically, more are going paperless. Discussion followed as to actual savings and feasibility of
208 using district owned laptops during Board meetings.

209
210 Ms. Kinder asked Board members to consider possible retreat dates and topics. Discussion
211 followed and Ms. Kinder volunteered to compile information including topics and possible dates for

212 a retreat if members would e-mail her a list of 5 topics to be addressed and schedules of
213 available/unavailable dates.

214
215 At 8:27 p.m. a motion was made by Mr. McDonald and seconded by Mr. Smee to adjourn into
216 Executive Session to consider, Legal Purposes, Individually Identifiable Personnel/Student Records,
217 Employment, Personnel Evaluation, discussions of work product, and Real Estate. Authority is
218 Section 610.021, Para, 2, 3, 9 and 13, Revised Statutes of Missouri, as amended. The motion carried
219 with the following roll call vote of seven yeas and zero nays:

220	Mr. Bonds	Yea	Mr. Moore	Yea	Dr. Trautwein	Yea
221	Ms. Kinder	Yea	Mr. Nenninger	Yea		
222	Mr. McDonald	Yea	Mr. Smee	Yea		

223
224 At 10:28 p.m. the Board returned to open session and Mr. Nenninger announced there was nothing
225 to report from closed session.

226
227 Adjournment

228 At 10:29 p.m. a motion was made by Dr. Trautwein and seconded by Ms. Kinder to adjourn the
229 meeting. The motion carried with seven yeas and zero nays.

230
231 The next regular meeting of the Board of Education will be held on Monday, May 17, 2010 at the
232 Board of Education and Administration Offices located at 301 N. Clark at 6:00 p.m.

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237 Paul L. Nenninger, Board President

Beth Poyner, Board Secretary