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MINUTES
SPECIAL RETREAT/WORK SESSION MEETING OF THE BOARD OF EDUCATION
CAPE GIRARDEAU SCHOOL DISTRICT NO. 63
Thursday, August 19, 2010 – 1:00 p.m.
Penzel Room, Cape Girardeau Public Library, 711 N. Clark St.

Board Members Present:

Mr. Paul Nenninger, President, Mr. Luther Bonds, Vice-President, Mr. Don Call, Ms. Stacy Kinder, Mr. Kyle McDonald, Mr. Tony Smees and Mr. Philip Moore (arrived at 1:10, left at 4:00).

Others Present: Dr. James Welker, Superintendent, Ms. Beth Poyner, Board Secretary, Ms. Pat Fanger, Asst. Superintendent, Mr. Neil Glass, Dir. of Administrative Services, Ms. Misty Clifton, Dir. of Financial Services, Ms. Deena Ring, Dir. of Special Services, Ms. Theresa Hinkebein, Curriculum Coord. and Carrie Bartholomew, Southeast Missourian. Mr. David Lineberry Assoc. Exec. Director MSBA (arrived at 3:00 p.m.)

A quorum being present and due notice having been mailed and published, the special session of the Board of Education of Cape Girardeau School District No. 63 was called to order on Thursday, August 19, 2010 at 1:03 p.m. by President, Paul Nenninger.

Approval of Agenda

A motion was made by Mr. Smees and seconded by Ms. Kinder to approve the agenda. The motion carried with six yeas and zero nays.

Dr. Welker showed a PowerPoint presentation to Board members and explained that the notes were summarized into four general themes. At the July retreat the first two areas were discussed, Human Resources and Budget/Finance. Dr. Welker explained that the other two goals, CSIP and Communication would be discussed today along with salary schedule which was discussed at the previous retreat.

CSIP

Dr. Welker reviewed the five CSIP goals that DESE uses and referred Board members to the PowerPoint presentation. He also handed out a current copy of the new CSIP Summary and explained the rating scale used to monitor the implementation of the CSIP. Dr. Welker noted that the Board and Administration will continue to work with David Lineberry on getting the new CSIP finalized.

Communication

Dr. Welker discussed various forms of communication related to staff, parents and the Board of Education and how those work into different areas of the CSIP.

Review of Previous Retreat Topic: Revision of Salary Schedule

Dr. Welker presented various scenarios' following up on the salary schedule discussion which was started at the previous retreat in July. Dr. Welker listed goals for revising the schedule and noted that he and Misty would be meeting with the Salary and Welfare Committee to work toward these goals.

Discussion of PBSE – David Lineberry

Mr. David Lineberry, Associate Executive Director with MSBA, presented the Board with a folder containing several handouts, including The New PBSE Handbook. Mr. Lineberry explained the process for the Performance-Based Superintendent Evaluation (PBSE) and how the evaluation works together with the Superintendent's goals and the CSIP.

54 At 5:20 p.m. a motion was made by Mr. Smee and seconded by Ms. Kinder to adjourn into
55 Executive Session to consider, Legal Purposes, Individually Identifiable Personnel/Student Records,
56 Employment, Personnel Evaluation, discussions of work product, and Real Estate. Authority is
57 Section 610.021, Para, 2, 3, 9 and 13, Revised Statutes of Missouri, as amended. The motion carried
58 with the following roll call vote of six yeas and zero nays:

59	Mr. Bonds	Yea	Mr. McDonald	Yea	Mr. Nenninger	Yea
60	Mr. Call	Yea	Ms. Kinder	Yea	Mr. Smee	Yea

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62 At 5:23 p.m. the Board returned to open session and Mr. Nenninger announced there was nothing
63 to report from closed session.

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65 Adjournment

66 At 5:24 p.m. a motion was made by Mr. Smee and seconded by Mr. Call to adjourn the meeting.
67 The motion carried with a vote of six yeas and zero nays.

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Paul L. Nenninger, Board President

Beth Poyner, Board Secretary