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**MINUTES**  
**SPECIAL MEETING OF THE BOARD OF EDUCATION**  
**CAPE GIRARDEAU SCHOOL DISTRICT NO. 63**  
**Monday, November 1, 2010 – 6:30 p.m.**  
**Board of Education Office**  
**301 North Clark**

**Board Members Present:**

**Mr. Paul Nenninger, President, Mr. Don Call, Ms. Stacy Kinder, Mr. Kyle McDonald, Mr. Philip Moore and Mr. Tony Smee.**

**Board Members Absent: Mr. Luther Bonds, Vice-President**

**Others Present:**

**Dr. James Welker, Superintendent, Ms. Beth Poyner, Board Secretary, Ms. Pat Fanger, Asst. Superintendent, Ms. Misty Clifton, Dir. of Financial Services, Mr. Neil Glass, Dir. of Administrative Services, Mr. Steve Robertson, Public Relations Dir., Mr. Matt Kittle, Southeast Missourian, Mr. Dave Johnson, CBIZ and approximately 15 visitors.**

**A quorum being present and due notice having been mailed and published, the special session of the Board of Education of Cape Girardeau School District No. 63 was called to order on Monday, November 1, 2010 at 6:30 p.m. by President, Paul Nenninger.**

**Approval of Agenda**

**A motion was made by Mr. Smee and seconded by Mr. McDonald to approve the agenda. The motion carried with six yeas and zero nays.**

**Presentation by Dave Johnson, CBIZ**

**Dr. Welker introduced David Johnson, Senior Benefits Consultant with CBIZ, who conducted a PowerPoint presentation concerning the District's healthcare benefits and various options available. Board members discussed the cost increase in benefits over the past ten years noting that total district costs in 2001-02 were \$1,900, 237.97 and are currently \$4,105,696.44, about ten percent of the 2010-11 operating budget.**

**Mr. Smee referred Board members to Policy DJF regarding competitive purchasing. Mr. McDonald noted that Policy GCBC specifically references staff health insurance benefits. Upon reading policy GCBC, which states the contract for insurance be submitted for competitive bidding at least every three years, and after checking with Ms. Clifton as to the last time the health insurance benefits were bid out, the Board decided that in order to follow policy, RFP's must go out this year. Mr. Johnson and Ms. Clifton told Board members they would move quickly to get this process started.**

**Business**

**A motion was made by Mr. Smee and seconded by Mr. Moore to approve the Resolution to participate in The Interlocal Purchasing System. Mr. Glass explained the benefits the district would have by participating in TIPS. Discussion followed and the motion carried with six yeas and zero nays.**

**At 8:34 p.m. a motion was made by Mr. Smee and seconded by Ms. Kinder to adjourn into Executive Session to consider, Legal Purposes, Individually Identifiable Personnel/Student Records, Employment, Personnel Evaluation, discussions of work product, and Real Estate. Authority is Section 610.021, Para, 2, 3, 9 and 13, Revised Statutes of Missouri, as amended. The motion carried with the following roll call vote of six yeas and zero nays:**

<b>Mr. Call</b>	<b>Yea</b>	<b>Mr. McDonald</b>	<b>Yea</b>	<b>Mr. Nenninger</b>	<b>Yea</b>
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55                    Ms. Kinder    Yea                    Mr. Moore    Yea                    Mr. Smee    Yea

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57    **At 9:35 p.m. the Board returned to open session and Mr. Nenninger announced there was nothing**  
58    **to report from closed session.**

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60    **Adjournment**

61    **At 9:35 p.m. a motion was made by Mr. Call and seconded by Mr. Moore to adjourn the meeting.**

62    **The motion carried with a vote of six yeas and zero nays.**

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66    **Paul L. Nenninger, Board President**

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**Beth Poyner, Board Secretary**