

Cape Girardeau Public School District No. 63

Uniform Dress Code

JFCA

The Cape Girardeau School District has determined that adoption of standard dress requirements is a necessary component to creating an effective and safe learning environment. Research suggests that uniform dress standards reduce peer pressure, discipline, and incidents. The Cape Girardeau Public School District recognizes the value of a student's individual expression; however style of dress and/or grooming must be within the constraints of reasonable rules and appropriate standards that maintain an effective learning atmosphere, providing a safe, secure, and orderly educational environment for all students.

The following dress code will govern the student dress for the Cape Girardeau Public School District.

Shirts/Tops

- Shirts shall be collared, designed to button at the neck, in short or long sleeve with the top button only remaining unfastened.
- Shirts must be solid in color (any color is acceptable).
- Visible logos or graphics are prohibited unless it is a district-approved CGPS logo or graphic.
- **Shirts must be proper length and fit**, tucked neatly into pants if excessive in length or non-tailored. Excessive in length is defined as being longer than wrist when hands are down at sides. Shirt tops and pant bottoms must overlap at all times, including when arms are raised.
- White tops must have either a white undershirt or white or flesh colored undergarments.
- Solid colored t-shirt or turtleneck may be worn under collared shirts.
- Pullovers and zippered jackets are permitted but must be of solid color and must have a solid colored t-shirt, collared shirt, or turtleneck worn underneath.
- Vests, sweaters, v-neck sweaters, and sweatshirts are permitted but must have a solid colored collared shirt or turtleneck worn underneath.
- Hoodies and hooded jackets are not permitted in the classroom.
- Excessively large, baggy, or skintight tops are prohibited.
- Tops shall be clean, in good repair, and shall have no holes, cuts, or tears.
- All clothing should be within one size of proper fit.

Pants/Bottoms

- Solid colored pants, shorts, capris, skirts, skorts, or jumpers. No low-rise, hip-hugger, tight-fitting, saggy, stretch, shiny, leather, or leather-like material may be worn.
- Must be solid in color and will be limited to khaki (tan spectrum), black, and navy with no holes, slashes, rips, tears, or embellishments.

- All bottoms must fit to waist and be hemmed.
- Shorts, skirts, jumpers, and skorts must be no shorter than 2 inches above the knee.
- Must be clean, in good repair, and have no holes, cuts, slashes, rips, or tears.
- Sweatpants, wind pants, cargo, carpenter, baggy, sagging, low-rider, hip-hugger, skin-tight, stretch, flare-leg, or over-length styles are not permitted.
- No logo, label, insignia, print, writing, embellishments, or monogramming may appear on bottoms.

Accessories

- Belts are required at the middle school and secondary levels.
- Shoestrings and shoe straps must be attached and worn properly.
- No flip-flops, house-shoes, high heels, skates, or platform shoes.
- For safety purposes, no visible body piercings, except for earrings in the ear or those flush to the face. No piercings are allowed in or around the mouth.
- Hats, caps, sock hats, curlers, sweatbands, stockings, bandannas, head scarves, visors, sunglasses, or other similar head coverings shall not be worn to class or within the school building.
- No spiked accessories or chains (including those attached to wallets or belt loops)
- Solid colored tights or leggings may be worn under skirts, skorts, or jumpers

Spirit Wear

- Building Administration may designate days as School Spirit Days and allow some specific exceptions to the above-stated requirements on those days. However, guidelines regarding neatness, safety, modesty, and modes of apparel will be adhered to on these days.
- Denim is permitted on School Spirit Days.
- Athletes, cheerleaders, and co-curricular teams, and extra-curricular groups may wear game shirts or matching polos with school uniform bottoms on game day.

Discipline

First Violation: The school shall attempt to call the student's parent or guardian to determine whether the student has dress code appropriate clothing. If so, the parent will be requested to bring the clothing to school. If the parent cannot be reached or cannot provide standard clothing, the student will be placed in ISS for the remainder of the day. A letter will be sent home documenting the violation and placed in student records. If appropriate clothing can be provided, the student will be allowed in class.

Second Violation: The school shall attempt to call the student's parent or guardian to determine whether the student has dress code appropriate clothing. If so, the parent will be requested to bring the clothing to school. If the parent cannot be reached or cannot provide standard clothing, the student will be placed in ISS for the remainder of the day. A letter will be sent home documenting the violation and placed in student records. If appropriate clothing can be provided, the student will be allowed in class.

Third Violation: The school shall attempt to call the student's parent or guardian to determine whether the student has dress code appropriate clothing. If so, the parent will be requested to bring the clothing to school. A conference will be required to discuss continued violations. If the parent cannot be reached or cannot provide standard clothing, a home visit will be conducted. The student will be assigned ISS for 1 day. A letter will be sent home documenting the violation and placed in student records.

Fourth Violation: The school shall attempt to call the student's parent or guardian to determine whether the student has dress code appropriate clothing. If so, the parent will be requested to bring the clothing to school. A conference will be required to discuss continued violations. If the parent cannot be reached or cannot provide standard clothing, a home visit will be conducted. The student will be assigned ISS for 3 days. A letter will be sent home documenting the violation and placed in student records.

Continued Violations will result in more severe disciplinary action as deemed necessary. A copy of the violation and notice will be placed in the student file and sent home documenting the specific violation.

The dress code procedure does not impose dress and grooming rules based on gender which would be in violation of Title IX. The district administration is directed to create administrative procedures to define the dress requirements in more detail and to delineate any exceptions to this dress requirement.

Where a bona fide religious belief or health need of a student conflicts with the District's dress code, reasonable accommodation shall be provided. Any student desiring accommodation shall notify the school principal in writing of the requested accommodation and the factual basis for the request. Approved coverings worn as part of a student's bona fide religious practices or beliefs shall not be prohibited under this policy.

School administration will determine the appropriateness or inappropriateness of the style, manner, and fit in which clothing is worn by students. If a student cannot meet the dress requirements of this policy due to the family's financial condition, the parent or guardian should contact the building principal. The district will refer families to organizations that may assist. Upon enrollment during the school year, a student will have five school days to comply with the dress code.