

Cape Girardeau Public School District No. 63 Job Description

Job Title: Color Guard Coach

Terms of Employment: After-hours time required will vary with time of year maximum should be 5-8 hours per week during competitive season prior to performance, less time required during off season.

FLSA Status: Exempt; stipend identified in contract or letter of employment

Reports to: Athletic Director/Head Band Director/Assistant Band Director

Brief Description of Position:

The Color Guard Coach coordinates the preparations, exercises, and activities of the school marching band's auxiliary unit, the Color Guard. The coach prepares and directs the unit for independent performance and competition, as well as for performances integrated within the larger marching band.

Required Qualifications:

- Background in marching band auxiliary performance.
- Experience in the skills of the various sub groups of the color guard unit (e.g. flags, majorette).
- Experience in composing and choreographing routines for the various color guard units.
- Experience working with school-aged students; preferably at high school level.
- Background in instruction/adjudication of a drum corps or spirit organization preferred.

Desired Qualifications:

- Three to five years Color Guard teaching experience

Essential Duties and Responsibilities:

- Assist in adjudication of new student try-outs.
- Designates/coordinates the students into the various subgroups (e.g. majorette, flags).
- Prepares warm-up routines/practice exercises for the unit.
- Choreographs, arranges, and implements color guard routine(s), both as an integrated part of the marching band, and as an independent unit.
- Schedules and conducts extra rehearsals for the unit, in addition to the scheduled evening marching band rehearsals.
- Schedules separate competition events as the unit transitions its status from an attachment of the marching band to an independent competition entity during the winter season.
- Establish communication with parents of color guard students and organize their efforts in support of the unit.
- Other related duties, as assigned, to assist the Band Director prepare students for competitions and public appearances, including parades and reviews.

Physical Demands/Environmental Factors:

- Ability to work in a climate controlled building, as well as in inclement weather.
- Ability to stand, walk, and move around for long periods of time.
- Ability to see and read, with or without vision aids, a computer screen and printed matter, and to distinguish colors.
- Sufficient hearing to understand speech at normal room levels, and to hear and understand speech on the telephone.
- Manual dexterity to operate a telephone and enter data into a computer using both hands.
- Ability to communicate, effectively and efficiently with sufficient volume to be heard in normal conversation, on the telephone, and addressing groups.
- Ability to exert up to 30 pounds of force to lift, carry, push, pull, or otherwise move objects.
- Ability to travel between multiple locations.

The above statements are intended to describe the general purpose and responsibilities assigned to this job and are not intended to represent an exhaustive list of all responsibilities, duties, and skills that may be required. The Board of Education and Administration and/or supervisor have the right to add or change duties at any time.

This job description supersedes all prior job descriptions for this position as well as rescinding all past and present job descriptions that do not reflect the current requirements of this position.

Approved by: _____ Date: _____
Assistant Superintendent

Reviewed by: _____ Date: _____
Human Resource Coordinator

Reviewed August 2013